

LVS ASCOT

EQUALITY OF OPPORTUNITY POLICY

The school is committed to promoting policies which provide equality of opportunity for all pupils and staff regardless of gender, race, religion, disability, sexual orientation, or social background. LVS acknowledges the contents of the Equality Law Act of 1st October 2010 and the Protected Groups described within.

The school acknowledges its obligation to provide all pupils and staff with equality of opportunity and will review its policies and procedures from time to time.

The school will seek to educate pupils in a multicultural, anti-racist perspective using the curriculum, assemblies, PSHE programme and external speakers.

The school's admission and curriculum policies are based on equality of opportunity.

The school aims to recruit equal numbers of boys and girls in each year group. The curriculum is the same for both boys and girls and there is no gender bias when it comes to the recommendation or composition of option groups at any level. Although there is a different range of sporting options for boys and girls neither is regarded as more important than the other. All other activities provided are designed for boys and girls.

Any pupil who believes that they have been discriminated against or have been subject to discriminatory conduct may use the school's pupil complaints procedure to seek remedy to such matters.

Any pupil who harasses another pupil on the grounds of gender, race, religion, disability, sexual orientation or those Protected Groups as described in the Equality Law Act of 1st October 2010, and will be subject to the School's disciplinary procedure.

Reviewed January 2012

Reviewed by C Cunniffe; H Donnelly

This policy must be reviewed no later than: January 2013